

**MINUTES**

The Board of Trustees of the Sweeny Independent School District met in Special Session at 6:00 p.m. on Tuesday, October 25, 2016, in the All-Purpose Meeting Room of the Administration Building located at 1310 Elm Street, Sweeny, TX. Dr. Garrison called the meeting to order. The Pledges of Allegiance to the American and Texas flags were recited and Dr. Garrison gave the invocation. All Board Members were present.

The following Board members were present:

Glenn Garrison, President  
Earl Mathis, Vice President  
Donna Bohlar-Schroeder, Secretary  
Peggy Ellis  
Jan Reddoch  
Debra Fields-Bell  
Connie McAda

The following staff members were present:

Randy Miksch, Superintendent  
Amy Pope, Executive Director of Curriculum, Compliance & Special Programs  
Gerald Nixon, Director of HR/PR  
Les Kluttz, Executive Director of Support Services  
Amy Carter, District Bookkeeper  
Sandra Vandaveer, Director SpEd/LSSP  
Amye Kibodeaux, Recording Secretary  
Brett Miksch, High School Principal

Also present for this meeting:

Vincent Strother  
Melanie Charleston – Walsh Gallegos  
Haley Turner – Walsh Gallegos  
Marian Miksch

**Called to order: 6:00 PM**

PUBLIC HEARING - Overview of schools FIRST (Financial Integrity Rating System of Texas) 6:02 PM – Dr. Garrison asked 3 times if anyone from the public wished to speak to the Board. No one came forward. Public Hearing closed at 6:03 PM. The Overview of schools FIRST (Financial Integrity Rating System of Texas) report was given by Amy Carter. There were no questions.

CONSENT AGENDA –

MOTION was made by Mr. Mathis, seconded by Mrs. Fields-Bell to approve the Consent Agenda Items A-B as presented. All voted aye. (7-0) Motion carried.

PERSONNEL – EMPLOYMENT/RESIGNATIONS/RETIREMENTS –

MOTION was made by Mrs. McAda and seconded by Mr. Mathis to accept the recommendation to post and hire an HVAC Apprentice with the understanding that said person would work towards a full certification in HVAC Services. All voted aye. (7-0) Motion carried

INCREASE IN HR RECRUITMENT BUDGET DISCUSSION -

Suggestion was made by Dr. Garrison to increase HR recruitment budget at next budget cycle to \$15,000 for travel/mileage/lodging. No action.

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DISTRICT PREFERENCE FOR LOCAL VENDORS DISCUSSION –

Superintendent Miksch would like for SISD employees to be aware of local vendor services offered and to consider them for bids when possible. No action.

TASB SUPERINTENDENT SEARCH –

No communication from TASB – No discussion – No action.

6:22 PM

EXECUTIVE SESSION –

Sections 551.071 and 551.074, Regarding the Superintendent – For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee; or to hear a complaint or charge against an officer or employee; and consultation with legal counsel regarding pending investigation.

8:05 PM

RECONVENED – No Action after Executive Session

MISCELLANEOUS – Superintendent Miksch praised Athletic Director Randy Lynch for encouraging his athletic students to pass and attend tutoring if needed. Only one (1) student from grades 9-12 didn't pass all subjects after the 1<sup>st</sup> 9 weeks and was ineligible to participate in sports.

FUTURE AGENDA ITEMS

TASB Superintendent Search  
Policy – Sick Leave Pool  
Archiving Board Minutes  
Social Media Access by Committee  
Increase HR Recruiting Budget

**The Board Meeting adjourned at 8:08 PM**

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Glenn Garrison

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Donna Bohlar-Schroeder