

MINUTES

The Board of Trustees of the Sweeny Independent School District met in Special Session at 6:02 p.m. on August 25, 2015, in the All-Purpose Meeting Room of the Administration Building located at 1310 Elm Street, Sweeny, TX. Dr. Glenn Garrison called the meeting to order. The Pledges of Allegiance to the American and Texas flags were recited and Dr. Garrison gave the invocation. All Board Members were present except Donna Bohlar-Schroeder and Peggy Ellis.

The following Board members were present:

- Dr. Glenn Garrison, President
- Jan Reddoch, Vice President
- Donna Bohlar-Schroeder – Secretary **(arrived at 6:26 p.m.)**
- Mark Gregurek
- Earl Mathis
- Connie McAda

The following Board Members were absent:

- Peggy Ellis

The following staff members were present:

- Randy Miksch, Superintendent
- Dr. Donna Thompson, Assistant Superintendent, Curriculum, Federal & Special Programs
- Vincent Strother, Executive Director of Business and Support Services
- Brett Miksch, Executive Director of Student Services and Athletics
- Robert Morrison, Principal – Sweeny High School
- Michael Saul, Principal – Sweeny Jr. High School
- Michael Heinroth, Principal – Sweeny Elementary School
- Martha Finley, Recording Secretary

COMMUNICATIONS FROM THE PUBLIC – none

PUBLIC HEARING ON PROPOSED SWEENY ISD BUDGET 2015-2016 AND PROPOSED TAX RATE FOR 2015-2016

Dr. Garrison opened the Public Hearing at 6:05 p.m. and stated how the annual hearing is conducted. He announced three times the meeting was open to the public and invited anyone to speak on the Budget for 2015-2016. No one from the public came forward and the hearing was closed at 6:07 p.m.

CONSIDERATION FINAL AMENDMENT TO THE 2014-2015 BUDGET – Mr. Strother passed out a copy of the updated final amendment and asked for questions from the Board.

MOTION was made by Mr. Gregurek, seconded by Mrs. McAda, to approve the final amendment to the 2014-2015 budget as presented at the August 25, 2015 meeting. All voted aye. (5-0) Motion carried.

CONSIDER ORDINANCE SETTING THE 2015 TAX RATE - Dr. Garrison said that the tax rate remains the same.

MOTION was made by Mrs. McAda, seconded by Mr. Gregurek, that the Board adopt the attached ordinance setting the 2015 tax rate at \$1.2117 per \$100, with \$1.0400 per \$100 designated for the purpose of maintenance and operations, and \$0.1717 per \$100 designated for the payment of principal and interest on bonded indebtedness. All voted aye. (5-0) Motion carried.

SPECIAL BOARD MEETING TUESDAY, AUGUST 25, 2015 AT 6:00 P.M.

CONSIDER ADOPTION OF THE SWEENEY ISD BUDGET FOR 2015-2016 –

MOTION was made by Mrs. Reddoch, seconded by Mr. Mathis, I move to adopt the 2015-2016 state compensatory budget included in the proposed revenue and expenditure budgets for the General Fund, Child Nutrition Funds, and Debt Service Fund. All voted aye. (5-0) Motion carried.

PERSONNEL – EMPLOYMENTS/RESIGNATION/RETIREMENTS –

MOTION was made by Mrs. McAda, seconded by Mrs. Reddoch, to accept the employment of Melanie Mullins as presented and recommended. All voted aye. (5-0) Motion carried.

The Board adjourned into Executive Session at 6:14 p.m.

Sections 551.071 & 551.129 Deliberate with legal counsel regarding pending legal matters.

Mrs. Bohlar-Schroeder arrived at 6:26 p.m.

The Board reconvened into Regular Session at 6:48 p.m.

CONSIDERATION AND APPROVAL OF ADDITIONAL PURCHASE OF IPAD MINI2S AND CASES FOR SUPPORT AND CONTINUATION OF 1:1 IPAD PROGRAM - Mr. Miksch said that we want to expand on the 1:1 iPad program at the High School and Jr. High School.

MOTION was made by Mr. Gregurek, seconded by Mrs. McAda, I move to approve the purchase of iPad Mini2s and cases from the High School and Jr. High School for \$189,440.00 as presented. All voted aye. (6-0) Motion carried.

CONSIDERATION AND APPROVAL OF THE SUBSTITUTE SALARY SCHEDULE - Mr. Brett Miksch stated that the Substitute Salary Schedule has not been reviewed since 2008; a survey was conducted with local school districts in our surrounding area. We have found that we are lower on substitute pay compared to those who responded and we are also facing a substitute shortage. Discussion followed.

MOTION was made by Mrs. Bohlar-Schroeder, seconded by Mr. Gregurek, I move to approve the substitute salary schedule as presented and recommended by administration. All voted aye. (6-0) Motion carried.

CONSIDER AND TAKE POSSIBLE ACTION TO RETAIN LEGAL COUNSEL FOR THE LIMITED PURPOSE OF CONDUCTING A LEVEL III GRIEVANCE HEARING –

MOTION was made by Mrs. Bohlar-Schroeder, seconded by Mr. Gregurek, I move that the Board hire Mr. Richard Hightower to serve as the Board's legal advisor during a Level III Grievance Hearing scheduled for September 8, 2015 at a rate of \$255 per hour. All voted aye (6-0) Motion carried.

LETTER FROM THE BOARD TO THE CITY OF SWEENEY FOR WATER ACQUISITION – There was Board discussion regarding water acquisition. The Board agreed that they would send the letter to the city.

PRELIMINARY DISCUSSION OF SWEENEY ISD BOARD GOALS FOR 2015-2016 – Discussion regarding goals for 2015-2016 and scheduling Board training with TASB representative Kay Douglas.

ADDITIONAL BOARD POLICY GUIDELINES FOR ADMINISTRATORS AND STAFF – Discussion.

SPECIAL BOARD MEETING TUESDAY, AUGUST 25, 2015 AT 6:00 P.M.

SISD STUDENT-PARENT HANDBOOK – Dr. Thompson answered questions that Mrs. McAda had at the previous meeting regarding the Student Parent Handbook. Discussion followed.

MISCELLANEOUS - Mr. Miksch said that attendance is brisk and we will have to look at the numbers, which may require additional staff.

The Board meeting was adjourned at 8:58 p.m.

Glenn Garrison

Donna Bohlar-Schroeder