

MINUTES

The Board of Trustees of the Sweeny Independent School District met in Regular Session at 6:01 p.m. on Tuesday, October 13, 2015, in the All-Purpose Meeting Room of the Administration Building located at 1310 Elm Street, Sweeny, TX. Dr. Glenn Garrison called the meeting to order. The Pledges of Allegiance to the American and Texas flags were recited and Dr. Glenn Garrison gave the invocation. All Board members were present except Mark Gregurek and Donna Bohlar-Schroeder.

The following Board members were present:

- Glenn Garrison, President
- Jan Reddoch, Vice President
- Connie McAda
- Earl Mathis
- Peggy Ellis
- Mark Gregurek – **arrived at 6:18 p.m.**

The following Board members were absent:

- Donna Bohlar-Schroeder

The following staff members were present:

- Randy Miksch, Superintendent
- Dr. Donna Thompson, Assistant Superintendent, Curriculum, Compliance, Federal & Special Programs
- Vincent Strother, Executive Director of Business & Support Services
- Brett Miksch, Executive Directors of Administrative Services & Athletics
- Robert Morrison, Principal, Sweeny High School
- Michael Saul, Principal, Sweeny Junior High
- Michael Heinroth, Principal, Sweeny Elementary School
- Martha Finley, Recording Secretary

Also present for this meeting:

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| Jesse Cisneros | Steve Daylor – PBK |
| Justin Kilbride – Drymalla | Jared McCurley – E3 |
| Jacob Phillips – E3 | Raymond Woods |
| Perry Dean | Melvin Spiller |
| Jamie Hudson | |

PUBLIC HEARING: Overview of Schools FIRST (Financial Integrity Rating System of Texas) – Mr. Strother presented the FIRST report for 2013-2014 fiscal year which is required by the 77th Regular Session TX Legislature SB 218. The rating indicators were reduced from 20 to 7 and the total number of points reduced from 70 to 30 during the 2013-2014 year. Also the rating system scale was changed from either Pass or Substandard Achievement. Sweeny ISD’s 2015 rating for the year ending August 31, 2014 was “Pass” with a District score of 26. He then gave explanations of the 7 measurements in the report.

Dr. Garrison announced that we will move from the explanation to the actual:

PUBLIC HEARING at 6:10 p.m. to discuss the State’s Financial Integrity Rating System for the School District. Dr. Garrison said, “Those wishing to make comments on this report are invited to do so”. The question was repeated 3 times, there was no response and the Public Hearing was closed at 6:11 p.m.

Reports - Dr. Garrison requested a report from Mr. Miksch regarding a Geography Textbook update. (Item I under Report Section). Mr. Brett Miksch said there was a TEA approved update to the McGraw Hill Geography Textbook.

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There was discussion on the best way to implement the update to textbooks: 1. Return textbooks 2. District add a permanent label to the textbook. Board agreed to let the administration decide how to carry out the update. Mr. Miksch reported that the digital update should be taken care of by the end of the week.

COMMUNICATIONS FROM THE PUBLIC – None

- CONSENT AGENDA –
- a. Minutes
 - b. Bond Issue Fund 616 (2015 Bond)
 - c. Bond Issue Fund 617 (QECB)
 - d. Capital Projects Fund 680
 - e. Capital Project Fund 681
 - f. Bond Issue 692
 - g. Bond Issue Fund 693 (2014)
 - h. Petrochemical Purchases (Fund 694)
 - i. Bond Issue Fund 698 (2013 Bond)
 - j. Budget Amendment/Revision
 - k. Quarterly Investment Report
 - l. Board Approval of Bond Construction Invoices
 - m. Board Approval of QECB Invoices

MOTION was made by Mr. Mathis, to approve Consent Agenda Items a-m as presented. All voted aye. (5-0) Motion carried.

CONSTRUCTION UPDATE BY PBK AND DRYMALLA – Mr. Justin Kilbride and Mr. Steve Daylor gave the construction update. Discussion followed.

Mr. Mark Gregurek arrived at the meeting at 6:18 p.m.

CONSIDERATION AND APPROVAL OF TASB/E3 ENTEGRAL SOLUTIONS DESIGN BUILD PHASE II PROPOSED SCOPE OF WORK AND PRICING - Mr. Jared McCurley with E3 presented the recommended projects and scope of work for Phase II. Phase II includes water conservation, energy management system, LED lighting, retro-commissioning, and roofing projects. Discussion followed.

MOTION was made by Mrs. McAda, seconded by Mrs. Ellis, to approve the TASB/E3 Entegral Solutions Design Build Phase II proposed scope of work and pricing for water conservation, energy management system, LED lighting, retro-commissioning, and roofing projects in the amount of \$ 2,077,005. All voted aye (6-0) Motion carried.

SWEENEY HIGH SCHOOL CHOIR PROPOSED CARNIVAL CRUISE TRIP TO COZUMEL, MEXICO – Mr. Perry Dean, Choir Director requested Board approval for the Sweeny High School Choir to take a Carnival Cruise Performance Trip to Cozumel, Mexico. Departing Thursday, June 9, 2016 and returning Monday, June 13, 2016. While aboard the choir would present a concert performance for the passengers of the Liberty. The cost per student is \$750; with each student financing their trip through SHS Choir fundraisers.

MOTION was made by Mr. Gregurek, seconded by Mrs. McAda, to approve Sweeny High School Choir Director, Mr. Perry Dean to take the Sweeny High School Choir on a Carnival Cruise Performance Trip to Cozumel, Mexico, leaving on Thursday, June 9, 2016 and returning on June 13, 2016. All voted aye. (6-0) Motion carried.

CONSIDERATION AND APPROVAL OF NEW FUEL STORAGE TANKS AND PUMPS – Mr. Miksch requested this item be tabled to acquire additional bids and better pricing. Discussion followed.

PERSONNEL – EMPLOYMENT, RESIGNATION, RETIREMENTS – None

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ANNUAL REVIEW OF INVESTMENT POLICIES AND INVESTMENT STRATEGIES – Mr. Strother said we have no change in investment strategies.

MOTION was made by Mrs. Ellis, seconded by Mr. Mathis, to approve the investment policies and strategies including the listing of approved investment brokers, as required by the Public Funds Investment Act as presented and recommended. All voted aye (6-0) Motion carried.

TAX RESALE PROPERTY ACCOUNTS # 7691-0001-000 AND # 6508-0123-000 - MOTION was made by Mrs. Reddoch, seconded by Mr. Gregurek, to approve the offers on property accounts # 7691-0001-000 and # 6508-0123-000 as presented and recommended. All voted aye. (6-0) Motion carried.

TASB POLICY UPDATE 103, AFFECTING LOCAL POLICIES BF, CAA,CB, CKE, CO, DBD, DH, DIA, FEA, FEC, GKA, AND GRA (LOCAL) - Mr. Miksch presented the information. Discussion followed.

Dr. Garrison left the room at 7:07 p.m. and returned at 7:09 p.m.

MOTION was made by Mrs. Ellis, seconded by Mr. Mathis, I move that the board add, revise, or delete (LOCAL) policies as recommended by TASB Policy Service and according to the Instruction Sheet for TASB Localized Policy Manual Update 103: BF, CAA, CB, CKE, CO, DBD, DH, DIA, FEA, FEC, GKA, and GRA (LOCAL) as presented and recommended. All voted aye. (6-0) Motion carried.

(LOCAL) Policy Action List
Sweeny ISD (020906) – Update/LDU 103

BF(LOCAL):	BOARD POLICIES
CAA(LOCAL):	FISCAL MANAGEMENT GOALS AND OBJECTIVES - FINANCIAL ETHICS
CB(LOCAL):	STATE AND FEDERAL REVENUE SOURCES
CKE(LOCAL):	SAFETY PROGRAM/RISK MANAGEMENT - SECURITY PERSONNEL
CO(LOCAL):	FOOD SERVICES MANAGEMENT
DBD(LOCAL):	EMPLOYMENT REQUIREMENTS AND RESTRICTIONS - CONFLICT OF INTEREST
DH(LOCAL):	EMPLOYEE STANDARDS OF CONDUCT
DIA(LOCAL):	EMPLOYEE WELFARE - FREEDOM FROM DISCRIMINATION, HARASSMENT, AND RETALIATION
FEA(LOCAL):	ATTENDANCE - COMPULSORY ATTENDANCE
FEC(LOCAL):	ATTENDANCE - ATTENDANCE FOR CREDIT
GKA(LOCAL):	COMMUNITY RELATIONS - CONDUCT ON SCHOOL PREMISES
GRA(LOCAL):	RELATIONS WITH GOVERNMENTAL ENTITIES - STATE AND LOCAL GOVERNMENTAL AUTHORITIES

CONSIDERATION AND DISCUSSION OF ACADEMIC PROGRAMS TO IMPROVE ELEMENTARY SCORES – There was discussion and Dr. Garrison requested that this item be added to the agenda of each meeting in the future to have conversations about what we would like to see and how to accomplish it.

RESTATEMENT FOR TAPE FOR MOTION TO HIRE HR POSITION – Dr. Garrison made note that on September 22nd the Board came out of Executive Session and made a motion that is reflected in the minutes which we have already approved but was not on tape because the tape wasn't running. So when we look at the minutes the motion for the superintendent to create an executive level position for HR was made by myself (Dr. Garrison), seconded and voted on by the board.

DISCUSS LEGISLATIVE UPDATE – Mr. Miksch gave an update of changes in the last legislative session. Dr. Garrison noted that the amount of gifting, that can accepted by staff from any sort of vendor, has dropped from \$250 to \$100 per vendor per year for each individual.

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CONSIDERATION AND APPROVAL OF ADMINISTRATIVE GUIDELINES – Discussion followed. Mr. Miksch passed out Manor ISD – DH EXHIBIT B – Code of Conduct for the Superintendent and Senior Staff. Dr. Garrison requested that the Policy Review Committee review this exhibit and create something like it for “Sweeny ISD” for the Board to review.

CONSIDERATION AND DISCUSSION OF BOARD MEMBER ETHICS AND BEHAVIORS - Dr. Garrison said we are asked by TASB to discuss ethics and behaviors for Board Members as part of the audit.

The Board adjourned into Executive Session at 7:55 p.m.

Section 551.074	For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee; or to hear a complaint or charge against an officer or employee.
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No action will be taken.

Dr. Garrison said that everyone else is free to go at 7:56 p.m.

Dr. Glenn Garrison

Donna Bohlar-Schroeder