

**MINUTES**

The Board of Trustees of the Sweeny Independent School District met in Regular Session at 6:04 p.m. on Tuesday, July 8, 2014, in the All-Purpose Meeting Room of the Administration Building located at 1310 Elm Street, Sweeny, TX. Dr. Glenn Garrison called the meeting to order. The Pledges of Allegiance to the American and Texas flags were recited and Dr. Garrison gave the invocation. All Board Members were present with the exception of Mr. Bohlar-Schroeder, Mr. Mathis and Mr. Gregurek.

The following Board members were present:

Glenn Garrison, President  
Jan Reddoch, Vice President  
Connie McAda  
Peggy Ellis

The following Board members were absent:

Donna Bohlar-Schroeder – Secretary  
Earl Mathis  
Mark Gregurek

The following staff members were present:

Randy Miksch, Superintendent  
Dr. Donna Thompson, Assistant Superintendent, Curriculum, Federal & Special Programs  
Vincent Strother, Executive Director of Business Services  
Michael Heinroth, Principal, Sweeny Elementary School  
Michael Saul, Principal, Sweeny Junior High School  
Brian Brooks, Sweeny High School  
Martha Finley, Recording Secretary

Also present for this meeting:

Kathy Wolford  
Steve Daylor – PBK  
Trey Schneider – PBK  
Earl Pitchford – PBK  
Lewis Wilks – US Capital  
Marcus Deitz  
Brett Miksch  
Joey Olguin

COMMUNICATION FROM THE PUBLIC - None

CONSENT AGENDA – MOTION was made by Mrs. Reddoch, seconded by Mrs. McAda, to approve Consent Agenda Items A-G as presented and recommended. All voted aye. (4-0) Motion carried.

CONSIDERATION AND APPROVAL OF AN ORDER AUTHORIZIING THE ISSUANCE, SALE AND DELIVERY, OF SWEENY INDEPENDENT SCHOOL DISTRICT UNLIMITED TAX SCHOOL BUILDING BOND, SERIES 2014 AND CONTAINING OTHER MATTERS RELATED THERETO – Mr. Lewis Wilks of U. S. Capital Advisors passed out packets of the Results of the Bond Sale to the board members and gave a presentation on the Bond Sale. Mr. Marcus Deitz of Norton Rose Fulbright was available for any legal questions. Mr. Wilks said that we are here regarding the first sale from the \$26 million bond election held in May. Mr. Wilks said eight bids were received by 11:00 a.m. today. FTN Financial Capital Markets was awarded the Sweeny ISD \$9,750,000 Unlimited Tax School Building Bonds, Series 2014.

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MOTION was made by Mrs. Reddoch, seconded by Mrs. Ellis, to approve the Order Authorizing the Issuance, Sale and Delivery of Sweeny Independent School District Unlimited Tax School Building Bonds, Series 2014 and Containing Other Matters Related Thereto. All voted aye. (4-0) Motion carried.

CONSIDERATION OF AND POSSIBLE ACTION TO REGARDING THE RANKING AND SELECTION OF POTENTIAL CONSTRUCTION MANAGER AT RISK AT SUBMITTED BY THE DISTRICT'S ADMINISTRATION FOR THE DISTRICT'S MAY 2014 BOND PROJECT CONSTRUCTION – Mr. Miksch said that bids were received from three companies and Drymalla Construction received the highest rating. Mr. Steve Daylor, PBK passed out packets and presented the information.

MOTION was made by Mrs. McAda, seconded by Mrs. Ellis, to approve the ranking of potential Construction Manager-at-Risk as submitted by the District's Administration for the District's May 2014 Bond Project Construction. All voted aye. (4-0) Motion carried.

CONSIDERATION AND POSSIBLE ACTION TO APPROVE THE AIA DOCUMENT A133-2009 STANDARD FORM OF AGREEMENT BETWEEN OWNER AND CONSTRUCTION MANAGER, AS NEGOTIATED AND MODIFIED BY THE DISTRICT AND THE CONSTRUCTION MANAGER-AT-RISK FOR THE DISTRICT'S SWEENY ISD MAY 2014 BOND PROGRAM CONSTRUCTION – Mr. Miksch asked that the Board approve the AIA Document and give him the permission to negotiate the contract on behalf of the District and modify as needed. Discussion followed.

MOTION was made by Mr. Ellis, seconded by Mrs. Reddoch, to approve the AIA Document A133-2009 Standard Form of Agreement Between Owner and Construction Manager as Constructor where the basis of payment is the Cost of the Work Plus a Fee with A Guaranteed Maximum Price, as negotiated and modified by the Superintendent, on behalf of the District, for the District's Sweeny ISD May 2014 Bond Program Project Construction. All voted aye. (4-0) Motion carried.

MISCELLANEOUS - Mr. Trey Schneider and Mr. Steve Daylor with PBK gave a slide presentation preview of the Baseball and Softball Complex. They also gave a preview of the Jr. High School construction that would include a new area for technology and athletics areas including a new gym. Discussion followed.

CONSIDER ADOPTING A RESOLUTION TO SUSPEND PORTIONS OF BOARD POLICY EIE(LOCAL) FOR 2014-2015 – Mr. Miksch said the State Board of Education has changed the TEKS for one year (2014-2015). The grade advancement requirements under the SSI would be altered only for the 2014-2015 school year. Discussion followed.

MOTION was made Mrs. McAda, seconded by Dr. Garrison, to adopt the resolution to suspend portions of Board Policy EIE(Local) for the 2014-2015 school year only, as presented and recommended. All voted aye. (4-0) Motion carried.

CONSIDER APPROVAL OF SCHOOL LUNCH AND BREAKFAST PRICES FOR 2014-2015 – Dr. Garrison suggested that the meals prices be increased from \$.05 to \$.10 for the 2014-2015 school year. He would like Food Services to operate as an independent organization for capitalization projects. The USDA mandates that districts raise lunch prices annually until the district paid meal price meets or exceeds the difference between the free meal reimbursement rate and the paid meal reimbursement rate. Discussion followed.

MOTION was made by Mrs. McAda, seconded by Dr. Garrison, to approve the proposed meal prices for the 2014-2015 school year. The increase shall be rounded to the nearest \$.10 increment and will remain compliant with the USDA pricing equity chart. All voted aye. (4-0) Motion carried.

COMMUNITY AND STUDENT ENGAGEMENT PERFORMANCE INDICATOR – Dr. Thompson presented the information for the nine rating categories for Sweeny ISD and each of the SISD campuses. The District Planning Council served as the committee that determined the criteria, developed, and approved the surveys, used to gain feedback and input from teachers, parents, students, and the community as well as reviewed the survey data and assigned the

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performance ratings. Mr. Miksch said that this is the first year to do this and the State gave no guidance on how to evaluate the district's performance.

TEA WAIVER APPLICATIONS FOR 2014-2015 – Dr. Thompson presented the information for the waivers for Staff Development – General, Early Release, Teacher Data Portal of the Texas Assessment Management System (TAMS) and Timeline for Accelerated Instruction have expired; therefore, the district will need to seek application for each of these waivers via the online automated application process.

MOTION was made by Mrs. Reddoch, seconded by Mrs. Ellis, I move that the Board approve the District to apply for the following waivers from TEA: 1) Staff Development; 2) Early Release Days; 3) Teacher Data Portal of the TAMS; and 4) Timeline for Accelerated Instruction, for a period of three (3) year (2014-2015 school year through the 2016-2017 school year). All voted aye. (4-0) Motion carried.

CONSIDERATION AND APPROVAL OF EMPLOYEE COMPENSATION - Mr. Miksch said to keep pace with increase in the cost of living and to stay competitive with other school districts in the surrounding areas, administration would like to increase all employee compensation by 3%.

MOTION was made by Mrs. Ellis, seconded by Mrs. McAda, to approve the employee compensation increase of 3% for 2014-2015. All voted aye. (4-0) Motion carried.

CHANGE BOARD MEETING DATE IN MARCH 2015 - MOTION was made by Mrs. Ellis, seconded by Mrs. Reddoch, to approve changing the regular SISI Board meeting from March 10, 2015 to March 17, 2015 as presented and recommended. All voted aye. (4-0) Motion carried.

CONSIDER APPROVING THE PETROCHEMICAL ACADEMY PURCHASES – Mr. Strother said we have been paying for Petrochemical Academy purchases out of the general fund until we receive the check from Chevron Phillips. Mr. Miksch said we need to operate this way until we get the money from Chevron Phillips and can reimburse ourselves.

MOTION was made by Mrs. McAda, seconded by Mrs. Reddoch, to approve the Petrochemical Academy purchases as attached, totaling \$220,000. All votes aye. (4-0) Motion carried.

2014-2015 BUDGET UPDATE – Mr. Strother presented the information for the budget update.

REPORTS – Mr. Miksch informed the Board of two overnight trips that students would be taking. The State FFA Convention in Fort Worth and Bulldog Belles Leadership/Bonding trip to John Newcombe Tennis Ranch.

### SUPERINTENDENT'S FORMATIVE EVALUATION AND CONTRACT

**The Board adjourned to executive session at 8:03 a.m.**

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| 551.072 | For the purpose of discussing the purchase, exchange, lease or value of real property if deliberation in an open meeting would have a detrimental effect on position of governmental body in negotiations with a third party. |
|         | <ul style="list-style-type: none"><li>• Property</li></ul>  |
| 551.074 | For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee; or to hear a complaint or charge against an officer or employee.      |

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- Personnel – Superintendent’s Formative Evaluation And Contract

**The Board reconvened to Regular Session at 8:45 p.m.**

MOTION was made by Mrs. Ellis, seconded by Mrs. Reddoch, to approve the Superintendent’s Contract with a 3% raise and including insurance package, to be retroactive to the time of the Superintendent’s contract renewal date. All voted aye. (4-0) Motion carried.

BOARD TOPICS FOR DISCUSSION – Dr. Garrison reviewed the Board Committee assignments and the following changes were made to the committees. The Facilities Committee will be renamed the Future Growth Committee and Board officers continue to be the members of that committee.

Special Needs Program – replace Dr. Thompson with Mr. Brett Miksch.

Technology Committee – replace Mr. Gregurek with Mrs. McAda

Community in Schools - replace Mr. Myles with Mr. Gregurek

replace Mrs. Reddoch with Dr. Garrison

Policy Review Committee – replace Mr. Myles with Mrs. Reddoch

replace Mr. Gregurek with Mrs. McAda

Discussion on Honors Classes and class rank.

DISCUSS THE SALE OF SWEENEY ISD PROPERTY – 21.802 TRACT OF LAND ON FM 524 – No discussion at this meeting.

ADJOURNMENT

Dr. Garrison adjourned the meeting at 9:27 p.m.

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Glenn Garrison

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Donna Bohlar-Schroeder