

**MINUTES**

The Board of Trustees of the Sweeny Independent School District met in Regular Session at 6:02 p.m. on Tuesday, June 10, 2014, in the All-Purpose Meeting Room of the Administration Building located at 1310 Elm Street, Sweeny, TX. Dr. Glenn Garrison called the meeting to order. The Pledges of Allegiance to the American and Texas flags were recited and Dr. Garrison gave the invocation. All Board Members were present.

The following Board members were present:

Glenn Garrison, President  
Jan Reddoch, Vice President  
Donna Bohlar-Schroeder, Secretary  
Connie McAda  
Mark Gregurek – left meeting at 8:09 p.m.  
Earl Mathis – left the meeting at 8:17 p.m.  
Peggy Ellis

The following Board members were absent:

None

The following staff members were present:

Randy Miksch, Superintendent  
Dr. Donna Thompson, Assistant Superintendent, Curriculum, Federal & Special Programs  
Vincent Strother, Executive Director of Business & Support Services  
Martha Finley, Recording Secretary

Also present for this meeting:

Pam Henry  
Steve Daylor – PBK  
Mark Manley  
Trey Schneider – PBK  
Laura Genella  
Tiffany Mitchell  
Danni Mikel

CONSIDER IMPLEMENTING A NINE WEEK GRADE REPORTING PERIOD FOR SWEENEY ELEMENTARY SCHOOL AND CHANGING POLICY EIA (LOCAL) - Mr. Heinroth said that the Elementary staff and administration have researched the idea of changing from the current six weeks grade reporting period to a nine weeks grade reporting period. They have contacted several school districts and have discussed the concept in grade level departmental meetings. After studying this for the past year, the conclusion was it would be in the best interest of the students, staff, and parents that we change from the six weeks grade reporting period to the nine weeks grade reporting period. The primary reason for the change is it will allow teachers more flexibility and time to implement the curriculum, with fewer interruptions. The student will have more time to display mastery of specific concepts. Also, more and more students are transferring to Sweeny Elementary School were on nine weeks grading periods at their previous school, and a change will alleviate grading discrepancies. Mr. Mader said we looked at the schools that we compare with on the STAAR Test and out of 26 schools, 20 of them are using the nine weeks grading periods.

Progress reports on students with unsatisfactory performance will be sent to parents at the third and sixth week of each nine weeks grading period. The proposed change will also require the changing of Board policy EIA (Local) as attached. Dr. Garrison asked that the progress reports be sent to every student on the third week and sixth week of the nine weeks grade reporting period.

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MOTION was made by Mrs. Reddoch, seconded by Mrs. Donna Bohlar-Schroeder, to approve the implementation of a nine weeks grade reporting period beginning with the 2014-2015 school year as presented, and with the recommendations by our Board President that it (progress reports) go to every student on the third and sixth week, and to approve changing Board policy EIA (Local) to reflect the implementation of the nine weeks grade reporting period at Sweeny Elementary School. All voted aye. (7-0) Motion carried.

The Board adjourned into Executive Session at 6:13 p.m.

551.074 For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee; or to hear a complaint or charge against an officer or employee.

- Consultation with Board's Architects
- Board's Reorganization

The Board reconvened into Regular Session at 7:12 p.m.

REORGANIZATION OF THE BOARD OF TRUSTEES – Dr. Garrison asked for nominations for President of the Board. Mr. Bohlar Schroeder nominated Dr. Glenn Garrison for President, seconded by Mrs. Reddoch. Dr. Garrison then asked for other nominees and there were none. Dr. Garrison will serve as President.

Dr. Garrison then asked for nominations for Vice President of the Board. Mr. Gregurek nominated Mrs. Jan Reddoch for Vice President, seconded by Mrs. Ellis. Dr. Garrison asked for other nominees and there were none. Dr. Garrison said that Mrs. Reddoch will serve as Vice President.

Dr. Garrison asked for nominations for Secretary of the Board. Mrs. Reddoch nominated Mrs. Donna Bohlar-Schroeder for Secretary, seconded by Mrs. Ellis. Dr. Garrison asked for other nominees and there were none. Dr. Garrison said that Mrs. Bohlar-Schroeder will serve as Board Secretary.

COMMUNICATION FROM THE PUBLIC - none

PERSONNEL-EMPLOYMENTS – MOTION was made by Mrs. Bohlar-Schroeder, seconded by Mr. Gregurek to approve the employments of Amy Pope as Assistant Principal, and Tyler Sullivan, Nicole Griffin, Cristy McGaughey, and Christie Barricks as teachers subject to assignment as presented and recommended. All votes aye (7-0) Motion carried.

Dr. Garrison said that out of Executive Session, for public record, the Board has elected to have a Special Meeting, which has already been posted, on Friday of this week for the purpose of engaging a District architect.

CONSENT AGENDA – MOTION was made by Mr. Gregurek, seconded by Mrs. Reddoch, to approve Consent Agenda Items A-F as presented and recommended. All voted aye. (7-0) Motion carried.

TASB POLICY UPDATE 99 – POLICY CFEA(LOCAL) – PAYROLL PROCEDURES – Dr. Garrison said that this was a hold-over from the last meeting where is was asked that we look at the Local Policy as well as the Legal Policy and that was provided. Mrs. Reddoch said that she met with Mr. Strother and they compared the policies and felt that the legal policy takes care of everything that the local took care of.

MOTION was made by Mrs. Reddoch, seconded by Mrs. McAda, to approve the additions, revisions, or deletion (LOCAL) policies as recommended by TASB Policy Services and according to the Instruction Sheet for TASB Localized Policy Manual Update 99: CFEA as presented and recommended. All voted aye. (7-0) Motion carried.

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PRELIMINARY STAAR RESULTS 2013-2014 – Dr. Thompson presented the information. Discussion followed.

DISCUSS HONORS CREDIT AND POSSIBLE EXPANSION OF CREDIT TO ATHLETICS – Mrs. Bohlar-Schroeder is requesting they look into the addition of an Honor's Athletics class to High School curriculum. Mr. Miksch stated that the new graduation plan does not offer an Endorsement for Athletics but they do for Fine Arts. He suggested that they find another school that offers an Honor's class for Athletics for an example to look at. Also that they get with the planning committee. Dr. Garrison appointed a committee to research this and create a report to bring back to the Board in August. The committee will consist of: Mrs. Bohlar-Schroeder, Mr. Gregurek, and Mrs. Reddoch. Discussion followed.

POLICY REVIEW COMMITTEE INFORMATION AND DISCUSSION – Mrs. Ellis said that Dr. Garrison suggested on Policy Local DC of employment that they allow the Board to meet, question, and give the final vote in the hiring of the Superintendent, Assistant Superintendent, Business Manager, Athletics, and high profile personnel. Dr. Garrison suggested that the Board come up with a matrix to be used in the hiring process, but allows the Superintendent to hire. Discussion followed.

Mrs. Ellis and the other members of the Policy Review Committee, suggest that job postings be for 10 **working** days. Mr. Miksch said that job posting is for 10 school days at this time. Discussion followed.

DISCUSS FEES TO STUDENTS FOR INSURANCE – Dr. Garrison suggested that the district begin charging UIL students for insurance. The District spent approximately \$29,000 for insurance for UIL activities last year. He will gather information to present to the Board and see if there is interest. Discussion followed.

**Mr. Gregurek left the meeting at 8:09 p.m.**

DISCUSS STIPEND EXPANSION – Dr. Garrison suggest the need to add stipends for academics. Discussion followed.

CONSIDER RESEALING ALL OF BULLDOG STADIUM BLEACHERS – Mr. Miksch explained what was uncovered during the resealing of the bleachers and had a picture for the board to view. He said that scope of work has increased due to additional unexpected sealant failure. The cost of the additional work needed to reseal the entire stadium is \$78,225; we initially passed on this cost to save money as the integrity of the majority of the seal appeared to be intact. Since we have uncovered sealant failure we recommend that we do the entire stadium, so it will be fully warranted for the full 5 years. Mrs. Strother said that according to KBR – no matter how many of these holes they find the price would not go up.

MOTION was made by Mrs. Ellis, seconded by Mr. Mathis, I move that the Board approve the additional cost of \$78,225 to reseal the entire stadium. All voted aye (6-0) Motion carried.

**Mr. Mathis left the meeting at 8:17 p.m.**

CONSIDERATION AND APPROVAL OF THE PURCHASE OF TECHNOLOGY EQUIPMENT AND SUPPLIES – Mr. Miksch said that the Board wanted the District to progress towards implementing more technology in the classrooms for educational instruction. Mr. Miksch requested the purchase of 120 iPad Air tablets (\$69,000) and cases (\$4,200) and the attached list of classroom technology items will provide teachers in SISD with opportunity to integrate new technologies and teaching strategies into their classroom. Professional development is being planned for summer 2014, and online professional development is available through our Teacher Learning Community subscription. He also informed the Board that the Sweeny ISD Education Foundation generously donated \$300,000 to fund the purchase of the aforementioned items. Mr. Strother said that \$13,000 has not been set aside for anything at this point.

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MOTION was made by Mrs. Reddoch, seconded by Mrs. Bohlar-Schroeder, I move to approve the purchase of 120 iPad Air Tablets and cases, totaling \$73,200, and the attached classroom technology item list for teachers at Sweeny ISD to facilitate the implementation of technology in the classroom. All voted aye. (5-0) Motion carried.

Dr. Garrison said for the record "Thank You to the Education Foundation for the donation".

PETROCHEMICAL ACADEMY PURCHASING PROCESS – Mr. Strother informed the Board that the overall setup and renovation costs associated with the Petrochemical Academy total \$1.6M, to be supported 50/50 by Phillips 66 and Chevron Phillips. We are receiving an \$800,000 check from Chevron Phillips this week so we will have complete discretion with their share, however, Phillips 66 is going to reimburse us for their share as we order. Phillips 66 will order the items needed under Sweeny ISD in order to take advantage of our education discounts. We will issue a purchase order for the quotes, pending Board approval. At that point we will pay for the items and be reimbursed by Phillips 66. Discussion followed.

TSA STUDENT'S OUT-OF-STATE TRIP – MOTION was made by Mrs. McAda, seconded by Mrs. Bohlar-Schroeder, to approve the TSA Advisors, Mr. Mark Manley and Mrs. Windy Byrd, and students Clifford Crouch, Benjamin Loftus, Shelby Way, Brady Byrd, Trinity Way, and Alexis Mack to travel to Washington D.C., to compete in the TAS National Conference June 27 - July 1, 2014. All voted aye. (5-0) Motion carried.

TAX RESALE PROPERTY ACCOUNTS #0077-0078-000, #6508-0123-000, #6508-0120-111, AND #6067-1126-000 - Mr. Strother said that the closest bid is 32% of the threshold and the property is not in the city limits.

Motion was made by Mrs. Reddoch, seconded by Mrs. Bohlar-Schroeder, I move that we decline the offers on property accounts #0077-0078-000, #6508-0123-000, #6508-0120-111, and #6067-1126-000. All voted aye (5-0) Motion carried.

Discussion followed regarding the Board's criteria for accepting bids. Dr. Garrison wants to add this to agenda at the meeting on the 17<sup>th</sup> of June.

TASB DIRECTORY VACANCY REGION 4, POSITION B – Dr. Garrison asked if anyone was interested in being nominated for this position? There were no responses. We will address this again at the June 17<sup>th</sup> meeting.

DISCUSS BOARD GOALS FOR 2014-2015 - This item was deferred.

2014-2015 BUDGET UPDATE – Mr. Strother presented the information and said that the books would be ready for the July meeting.

MISCELLANEOUS – Mr. Miksch said in July we will sell Bonds for approximately 9.75M. Mr. Strother said that U.S. Capital will handle sales.

ADJOURNMENT

Dr. Garrison adjourned the meeting at 8:53 p.m.

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Glenn Garrison

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Donna Bohlar-Schroeder