

MINUTES

The Board of Trustees of the Sweeny Independent School District met in Regular Session at 6:00 p.m. on Tuesday, May 13, 2014, in the All-Purpose Meeting Room of the Administration Building located at 1310 Elm Street, Sweeny, TX. Dr. Garrison called the meeting to order. The Pledges of Allegiance to the American and Texas flags were recited and Dr. Garrison gave the invocation. All Board Members were present except Mr. Myles.

The following Board members were present:

Glenn Garrison, President
Jan Reddoch, Vice President
Donna Bohlar-Schroeder - Secretary
Mark Gregurek
Peggy Ellis
Earl Mathis

The following Board members were absent:

Willie Myles

The following staff members were present:

Randy Miksch, Superintendent
Dr. Donna Thompson, Assistant Superintendent, Curriculum, Federal & Special Programs
Vincent Strother, Executive Director of Business & Support Services
Brian Brooks, Principal, Sweeny High School
Michael Saul, Principal, Sweeny Junior High
Martha Finley, Recording Secretary

Also present for this meeting:

Rita McMillan	Shelby Moody
James Payne	Pam Henry
Xander Levee	Crayton Henry
Isaias Lopez	William Hunter
Kristen Lewis	Connie McAda
Jennifer Fojtik	Wayne McBee
Brett Miksch	Miranda Turbett
Makenzie Christian	Donna Gregurek

Mr. Wayne McBee, Director of the High School Band, brought two groups of high school students to perform for the Board. He said there are 36 students going to State Solo and Ensemble from the high school this year. The two ensembles gave an outstanding performance and the board was very appreciative. He also stated that the ensembles will be performing for the Phillips Groundbreaking Ceremony and for Senator Joan Huffman.

SWEENY ISD TEACHERS OF THE YEAR – Mr. Miksch formally introduced, Pam Henry from Elementary and Jennifer Fojtik from High School, as the SISD Teachers of the Year 2014 to the Board of Trustees and presented each with a plaque. Mr. Miksch congratulated them on their achievements and we are very proud of them! We all wish them the best of luck as they represent SISD in the Region IV Teacher of the Year events.

COMMUNICATION FROM THE PUBLIC - Mr. William Hunter began to address the Board and said I have a complaint about how a situation was handled by an employee. Dr. Garrison said this must be addressed in executive session.

The Board adjourned into Executive Session at 6:17 p.m.

REGULAR BOARD MEETING TUESDAY, May 13, 2014

551.074 For the purpose of considering appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee; or to hear a complaint or charge against an officer or employee.

- Personnel

The Board reconvened at 6:28 p.m.

CONSENT AGENDA – MOTION was made by Mr. Gregurek, seconded by Mrs. Ellis, to approve Consent Agenda Items A-H as presented and recommended. All voted aye. (6-0) Motion carried.

PERSONNEL – EMPLOYMENTS – MOTION was made by Mrs. Ellis, seconded by Mrs. Donna Bohlar-Schroeder, to approve the employments of Lisa Pena, Sarah Brewer, Claudia Blake, Vonessa Thompson, Perry Dean, James Howell, Kimberly Milligan, Marquay Love, Donica Owens, James Ashworth III, and Wade Summa as teachers subject to assignment as presented and recommended. All voted aye. (6-0) Motion carried.

RENEWAL OF CONTRACTS FOR CERTIFIED CLASSROOM TEACHERS FOR 2014-2015 – Mr. Miksch presented the information. MOTION was made by Mrs. Reddoch, seconded by Mr. Mathis, to approve the Certified Classroom Teachers as listed for the 2014-2015 school year. All voted aye. (6-0) Motion carried.

TASB POLICY UPDATE 99, AFFECTING LOCAL POLICIES BDD, BP, CFEA, CK, DAC, EHDC, AND FFH - Dr. Garrison presented Update 99 which is the second of two post-legislative updates, focusing primarily on incorporating changes in law from the 83rd Legislative Session that were not included in Update 98 and amendments to the Administrative Code resulting from the recent legislation. Mrs. Reddoch questioned policy CFEA (Local) – Payroll procedures – salary deductions and reductions. She is concerned that it would not allow the credit union to make payroll deductions from employees for loans. She also said that the credit union is the only resource that some of our employees have to help them with checking accounts and loans. Discussion followed. It was decided to pull CFEA(Local) until Mr. Miksch could research CFEA(Legal) to see if it covered payroll deductions from credit unions. Dr. Garrison said that we will compare CFEA (Local) and (Legal) at the next board meeting.

MOTION was made by Mrs. Reddoch, seconded by Mr. Mathis, to approve the additions, revisions, or deletions (LOCAL) policies as recommended by TASB Policy Services and according to the Instruction Sheet for TASB Localized Policy Manual Update 99; BDD, BP, CK, DAC, EHDC, and FFH as presented and recommended. All voted aye. (6-0) Motion carried.

SUMMER ATHLETIC CAMPS 2014 SCHEDULE – Mr. Miksch referred to the list of camps that are offered and said these camps are run every year by coaches.

MOTION was made by Mr. Gregurek, seconded by Mrs. Bohlar-Schroeder, to approve the entire Athletic Summer Camps 2014 Schedule as listed. All voted aye. (6-0) Motion carried.

2014-2015 BUDGET UPDATE – Mr. Strother passed out a copy of the 2014-2015 Budgets. He said that this budget includes a 3% (midpoint) raise for all employees of the District. Mr. Miksch explained that we started with a \$1 million deficit last year and after the proposed raise we will still have 3.5 million in the fund balance and 5 million in the Foundation. We are trying to remain competitive with salaries of surrounding districts. This is for information only at this time. Discussion followed.

CONSIDER SUPERINTENDENT/BOARD GOALS – Mr. Miksch gave the board members copies of Board Goals/Superintendent’s Evaluation 2014-2015. Dr. Garrison said that we will start with the previously adopted goals and add to them. We will discuss the goals at the next board meeting in June.

REPORTS – Dr. Garrison asked if there were questions about any of the reports and there were none.

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MISCELLANEOUS – Mrs. Reddoch mentioned the handouts that Dr. Thompson passed out. The GT Extravaganza on Thursday, May 15 @ 6:00 p.m. at the Elementary Library and Parents of ESL students invited to “Encouraging My Son or Daughter” meeting at the Administration Office on Thursday, May 22, 2014 @ 6:30 p.m. Dr. Garrison thanked the voters that passed the Bond election. Mr. Ellis asked that the Policy Review Committee be a part of the next agenda for the June 10, 2014 board meeting. Dr. Garrison wants to honor all “A” students and purchase letters for their letter jackets and send them to them. Dr. Garrison said that the Board consider a stipend for someone to be an Academic Decathlon Sponsor for the District. Mr. Miksch said that we will be meeting with PBK tomorrow to work on scheduling and to get things going for the summer.

The meeting adjourned at 7:12 p.m.

Glenn Garrison

Donna Bohlar-Schroeder